

Oriental Aromatics

Ref: OAL/BSE/NSE/42/2025-26

09th October, 2025

To
The Manager
Department of Corporate Services,
BSE Limited,
Phiroz Jeejeebhoy Towers
Dalal Street, Mumbai- 400 001
Scrip ID : OAL
Scrip Code: 500078

To
The Manager
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Symbol: OAL
Series : EQ

Sub: Disclosure under regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Intimation of change in Senior Management Personnel (SMP)

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that Mr. Pravin Varade, Senior Manager Project and categorized as Senior Management Personnel (SMP) of the Company, vide his email dated 08th October, 2025 has tendered his resignation. The Company has accepted his resignation from the close of business hours on 08th October, 2025 and accordingly, he has been relieved from his duties.

The details required in terms of Regulation 30 read with Schedule III - Para A(7C) of Part A of the SEBI Listing Regulations read with SEBI Master Circular ref. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, issued in this regard, are given in **Annexure – I**.

A copy of his resignation, as received via email, is enclosed herewith as **Annexure – II**.

The above information is also being made available at the Company's website at www.orientalaromatics.com

Kindly take the same on your record.

Thanking you.
For Oriental Aromatics Limited

Dharmil A. Bodani
Chairman & Managing Director
DIN:00618333

Oriental Aromatics Ltd.

Registered Office 133, Jehangir Building, 2nd Floor, M.G. Road, Fort, Mumbai 400 001, India.

T +91-22-66556000 / 43214000 **F** +91-22-66556099 **E** oa@orientalaromatics.com **CIN** L17299MH1972PLC285731

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Annexure-I

Relevant Details as required pursuant to Regulation 30 of SEBI LODR Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr.no.	Particulars	Details
1.	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation of Mr. Pravin Varade from the post of Senior Manager Project
2.	date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	Resigned with effect from the close of business hours on 08 th October, 2025
3.	brief profile (in case of appointment);	Not Applicable
4.	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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Annexure-II

From: Dhirendra Bacchav <dhirendra@orientalaromatics.com>

Sent: 08 October 2025 19:05

To: 'Pravin Varade' <pravin.varade@orientalaromatics.com>

Cc: 'parag sir' <parag@orientalaromatics.com>; 'Dr. A K Mathur' <ak_mathur@orientalaromatics.com>; 'Anita Madam' <anita@orientalaromatics.com>

Subject: RE: Resignation Letter - Pravin Varade Sr.Manager Project

Dear Parvin,

Your resignation has been accepted by the management and we are relieving you with effect from today only from your duties.

Regards,

Dhirendra Bacchav

Oriental Aromatics Ltd.

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133 M. G. Road, Fort,

Mumbai 400 001, India

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From: Pravin Varade <pravin.varade@orientalaromatics.com>
Sent: 08 October 2025 10:49
To: 'Dr. A K Mathur' <ak_mathur@orientalaromatics.com>; 'Anita Madam' <anita@orientalaromatics.com>; dhirendra@orientalaromatics.com
Cc: 'parag sir' <parag@orientalaromatics.com>
Subject: Resignation Letter - Pravin Varade Sr.Manager Project
Importance: High

Resignation Letter

Date: 08.10.2025

Sub: Resignation from the post of Sr. Manager Project

Dear Sir/Mam,

I would like to inform you that I am resigning from my position as Sr. Manager Project for Oriental Aromatics Ltd. This resignation is effective as of 08.10.2025.

I am grateful for the opportunities and support provided during my time at Oriental Aromatics Ltd (From June 2020).

I have truly enjoyed my tenure with oriental Aromatics Ltd. The experiences and knowledge I have gained here have been invaluable.

I will do my best to ensure a smooth transition by completing my responsibilities and assisting in handing over my tasks. I wish you and the company all the best in the future.

So, I am requesting you to consider this letter as a final resignation letter. Please relieve me on or before 30.12.2025.

Sincerely,

Pravin Varade

Sr.Manager Project

Oriental Aromatics Ltd.

Plot No. 3, GIDC Industrial Estate,

Nandesari, Vadodara - 391340,

Gujarat, India.

T 91-265-2842200 & +91-265-3504200

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