

Oriental Aromatics

Details of Familiarization Programme imparted to independent directors during the FY 2025-2026 are as below:

Date on which Familiarization programme was held: 07.10.2025

Date on which Familiarization programme was held: 10.11.2025

No. of Programmes held: 2 programmes

No. of hours spent: 2 hours

Following areas were covered:

1. Regulatory & Governance Framework

- Update on Companies Act, 2013 & SEBI (LODR) Regulations including brief on Regulation 30 of SEBI (LODR) Regulations;
- Roles, responsibilities, duties, and liabilities of Independent Directors.

2. Business Strategy & Industry Overview

- Industry structure, market trends, and competitive landscape;
- Socio-economic environment affecting the Company's operations;

3. Financial Performance & Controls:

- Overview of financial performance
- Internal control systems and internal audit framework.

4. Operational Overview

- Briefing on plant operations, production capacity, and supply chain.
- Quality control processes and operational efficiencies.

5. CSR & Sustainability

- Brief on CSR and sustainability initiatives

Details of attendance of Independent Directors in Familiarisation Programmes:

Sr No	Name of Independent Director	No. of programmes attended (during the year and on a cumulative basis till date)		No. of hours spent FY 2025-26 (during the year and on a cumulative basis till date)	
		During the year	Cumulative basis till date	During the year	Cumulative basis till date
1	Ms. Sapna U. Tulsiani	1	3	1	4
2.	Mr. Cyrus Jamshed Mody	1	2	1	3
3.	Mr. Deepak Ramachandra	2	3	2	4

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